

Małgorzata Irena Wiśniewska received an MSE degree from the Poznań University of Technology. In 2004, she earned an MBA degree. Ms Wiśniewska started her business activity in 1994, setting up a family business providing services in the gas industry. The business has evolved into a group which today comprises companies implementing the largest construction projects in the gas, oil, building construction and power sectors.

Since the inception of the firm and then of the PBG Group, Ms Wiśniewska has focused on implementing modern IT systems and tools supporting management. She is a patron for charitable causes and supporter of culture and arts. Since 2010, she has chaired the PBG Foundation (currently the RAFAKO Foundation). She promotes the idea of socially responsible business in every area of operations.

On behalf of PBG Group companies' supervisory boards on which she serves, Ms Wiśniewska supervises and frequently initiates efforts aimed at process improvement and optimisation of resource management. She was responsible for one of the first implementations of the TQM management system at Polish construction companies. In 2001 and 2002, the system received the Polish Quality Award and was certified in 2004. Her efforts led to the implementation, in 2004, of the v-desk document flow management system, which subsequently became a part of the project to standardise the management systems across the Group. She is the originator of the system, constantly supervising its enhancement. Ms Wiśniewska has developed a reporting system to support management processes at Group companies. She coordinates the restructuring, initiated in 2012, of the organisational structure as well as support processes and tools. Her efforts contributed to the conclusion, in 2015, of the Arrangement between PBG and its creditors, and the reorganisation of RAFAKO S.A. between 2016 and 2019.

Since 1997, she has been chaired the Poznań Education Association (Poznańskie Stowarzyszenie Oświatowe), which for almost thirty years has provided support to one of the first non-public (and non-profit) schools in Poznań.

Ms Małgorzata Wiśniewska is also supervisory board member at the following companies:

- PBG S.A.
- PBG Dom Sp. z o.o.
- PBG Erigo Sp. z o.o.
- RAFAKO S.A.
- RAFAKO ENGINEERING Sp. z o.o.
- ENERGOTECHNIKA ENGINEERING Sp. z o.o.